



Kastrup 31.01.2012

Organisationsændringer i Supply Chain

Kære kolleger,

Vi vil i løbet af de kommende måneder gennemføre nogle ændringer af vores supply chain management tilgang, hvilket også vil indebære nogle organisatoriske justeringer.

Fremadrettet ønsker vi en "end-to-end supply chain" tilgang, hvor vi optimerer med afsæt i den samlede fødevarer forsyning (food chain). Målsætningen er derfor at styrke sammenhængen mellem procurement, purchase og warehouse - samt disses samspil med produktionen og salg.

I Danmark indebærer dette, at vi i løbet af 1. kvartal organisatorisk sammenlægger purchase med Warehouse. På Skandinavisk lederplan tilretter vi rollen som Director SCM, således at det funktionelle ansvar fremover tager sigte på hele forsyningskæden, hvor det i dag mest koncentrerer sig om procurement. Procurement i Danmark vil dog fortsat blive varetaget af Director SCM.

Director SCM Camilla Bjerre og jeg har i fællesskab drøftet ovenstående model, som vi begge finder, er den bedste løsning for Gate Gourmet. Tilsvarende er vi enige i, at rollen som Director SCM fremover vil kræve væsentlig mere logistik kompetence end tilfældet er i dag. På denne baggrund, og da Camilla's kompetence og interesse primært ligger indenfor procurement, har vi indgået aftale om, at Camilla fortsætter i sin nuværende funktion indtil 31. marts 2012, hvorefter hun fratræder Gate Gourmet.

Omvendt er jeg glad for at kunne meddele, at Warehouse Manager Carsten Sahl har sagt "ja" til at løfte opgaven som Director SCM. Carsten har, fra tidligere stillinger, mange års erfaring med supply chain management, ligesom han har opbygget et godt kendskab til GG i både Norge og Danmark. For at fastholde maksimal ledelsesmæssig fokus på warehouse CPH (hvor vi bla. Ved at situationen for "Bonded" ikke er optimal), er det dog aftalt, at Carsten først overtager stillingen pr. 1. juli 2012 – Løsningen efterlader procurement DK/SCAN uden ledelse i 2. kvartal, hvilket vi løser via interim hjælp fra SCM EA divisionen.

Hvis du har spørgsmål eller kommentarer, er du meget velkommen til at kontakte mig.

Have a nice day

Ole Sørensen, MD SCAN

Organizational changes in Supply Chain

Dear colleagues

In the coming months we will implement some changes in our Supply Chain Management approach, which will also involve some organizational adjustments.

Going forward we wish to practice an "end- to – end supply chain" approach, where optimization is done on the basis of our entire food-chain. The objective is to strengthen the link between Procurement, Purchase and Warehouse – and the collaboration between those functions and Production and Sales.

In Denmark this means, that during Q1 2012 we will organizationally merge the Purchase and Warehouse departments. On a Scandinavian management level, we will adjust the position as Director SCM, in order to have the functional responsibility covered and concentrate on the entire Supply Chain – Instead of today where it is mostly about Procurement. Director SCM will still handle procurement in Denmark.

Director SCM Camilla Bjerre and I have jointly discussed the above plan, and we both trust this approach to be the best solution for Gate Gourmet. We also agreed that going forward the position, as Director SCM will require more logistical competencies than it is the case today. As Camilla's competencies and interest primarily lies within Procurement, we have therefore agreed that Camilla will continue in her present position until the 31st of March 2012, where she will leave Gate Gourmet.

However, I am happy to announce that Warehouse Manager Carsten Sahl has been appointed as new Director SCM. Carsten has, from previous positions, many years of experience within Supply Chain Management just as he has a solid knowledge of Gate Gourmet from his time in GG OSL and CPH. In order to maintain maximum focus in the CPH Warehouse Management (where we all know that the current situation in 'Bonded' is not optimal) it has been agreed, that Carsten will commence the position as Director SCM 1st of July 2012. This solution leaves Procurement DK/SCAN without management in Q2, which will be solved, by the help from SCM EA division.

If you have any questions or comments, please contact me.

Have a nice day

Ole Sørensen, MD SCAN